

# Position Announcement

*Pursuant to existing collective bargaining agreements, the following position is declared open and any or all employees may apply for this position within the Village of Wauconda Police Department.*

*The Human Resources Office must receive applications for this position no later than 4:30 p.m. June 09, 2009 or held open until position is filled.*

**PLEASE NOTE:**

*The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude the employee from similar related assignments within the Department.*

*The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the position may change with time.*

## Village of Wauconda Job Description

|                                     |                                |
|-------------------------------------|--------------------------------|
| <b><u>JOB TITLE:</u></b>            | Community Service Officer      |
| <b><u>DEPARTMENT:</u></b>           | Wauconda Police Department     |
| <b><u>CLASSIFICATION:</u></b>       | Non Union-Non Exempt-Part Time |
| <b><u>IMMEDIATE SUPERVISOR:</u></b> | Patrol Sergeant/OIC            |

**SUMMARY:**

Personnel assigned to Community Service Officer (CSO) shall at times perform the duties necessary and proper to protect the public safety, life and property. The CSO will maintain professional decorum and will display a proper attitude in all dealings with citizens, superiors and other Department personnel. Community Service Officer is expected to understand and comply with the applicable orders, directives, policies, procedures, rules and regulations of the Wauconda Police Department. They shall perform other duties as may be prescribed by a superior. They shall respect all rules and regulations, policies and procedures, general and special orders as well as verbal directives applicable to the position. This position entails working in an outside environment in all weather conditions during the year, which at times can be extreme.

**QUALIFICATIONS:**

**The CSO must be a citizen of the United States, either natural or naturalized, age 18 or above.** They will be required to develop a working knowledge of the street layout and population patterns of the Village of Wauconda. They should possess the ability to react quickly and calmly to an emergency situation, be able to drive an automobile safely and efficiently, be able to operate a motorboat safely and efficiently, and maintain fitness requirements in compliance with Department rules and regulations. CSO's must possess the skills and abilities to be punctual and present at required times to perform duties and requirements associated with the position. The employee must have the ability to deal with people of a variety of ages and different backgrounds. Good judgment and vision are essential to performing the tasks related to this position. The employee must be able to handle flexible hours, including a variety of classroom or training schedules.

### SPECIAL REQUIREMENTS:

The CSO must have a valid recognized State Driver's License, pass a rigorous background check to include checks at the national level, credit check and successfully pass drug testing and pre-employment physicals. The CSO must successfully complete a basic training program as specified by the Department.

### EDUCATION AND EXPERIENCE:

High School diploma or equivalent work showing completion of accepted high school accredited work (GED). Experience in radio operations and use of automated computer programs is desirable. A bilingual capability in Spanish is highly desirable but not required.

### HOURS:

Hours are assigned by the Chief of Police as required to meet the demands of public safety. Some overtime work is mandatory such as with holidays, which are dependent on shift assignment. Employees may be required on short notice to perform duties in the event of a lake closing or other emergency situation.

### DUTIES:

#### Essential Functions:

1. Regular and predictable attendance at scheduled and non-scheduled hours of work.
2. Perform safety-sensitive duties such as providing safe crossing of streets and public ways within the Village of Wauconda when a crossing guard is needed.
3. Be alert to potential dangerous situations and exercise good judgment in providing direction and action/reporting to co-workers and the general public.
4. Responds to and initiates incidents involving animals and animal control. Enforces the applicable animal control ordinances through use of warnings, ordinance violation tickets, and public education. Responsible for the care and maintenance of all animal control equipment.
5. Responds to and initiates incidents involving parking-related violations on private parking areas and public streets.
6. Patrols Bangs Lake during the boating season as directed for marine and waterfront safety issues. Enforces the applicable water recreation area equipment ordinances through use of warnings, ordinance violation tickets, and public education. Assists boaters and others who utilize the lake, conducts watercraft inspections, and completes requisite forms. Performs routine maintenance on the Department watercraft.
7. Assists Police Officers with traffic control and performs other traffic control as assigned. Takes traffic crash reports that occur on private property that do not involve injury. Assists the public with motorist-assist incidents as directed.
8. Responds to non-criminal, non-threatening complaints and requests for service, such as; lost property, abandoned autos, automobile lockouts, and to other incidents as directed.
9. Assists in the inspection of the Police facility, equipment, and Department vehicles as directed.
10. Will be called upon to assist the Department with other tasks which may include but is not limited to; traffic surveys, package/message delivery, facility maintenance, bond transmittal delivery, snow and ice removal from the Police facility (when needed), and other such duties.

#### Marginal Functions:

1. May be called upon to assist the Administrative or Records section as directed for filing, recording, processing, inputting or documentation.
2. May be called upon to testify in civil and criminal court on behalf of the Department and Village of Wauconda.
3. Attends training as required.
4. Develops and maintains required skills and licenses/permits/certifications as required.

PSYCHOLOGICAL CONSIDERATIONS:

1. Employee should be able to maintain a positive working relationship with other employees.
2. Employee must work effectively under deadlines in a variety of environments and elements.
3. Employee must demonstrate leadership qualities to perform required work with little or no direct supervision.
4. Employee must be able to function in a sometimes fast and ambiguous environment and to operate effectively during times of high stress.
5. Employee must be able to act rationally and communicate calmly in the most stressful of situations and dealings with the public.
6. Employee must be able to work with senior management as required to include presentations and attendance at meetings.

PHYSICAL DEMANDS:

- |               |   |
|---------------|---|
| 1. Sitting    | Frequently                                |
| 2. Walking    | Frequently                                |
| 3. Strength   | Occasional Heavy Lifting (up to 100 lbs.) |
| 4. Balancing  | Frequently                                |
| 5. Stooping   | Frequently                                |
| 6. Kneeling   | Frequently                                |
| 7. Crouching  | Frequently                                |
| 8. Reaching   | Frequently                                |
| 9. Handling   | Frequently                                |
| 10. Fingering | Frequently                                |
| 11. Feeling   | Frequently                                |
| 12. Jumping   | Occasionally (one to three foot spans)    |

ENVIRONMENTAL CONSIDERATIONS:

1. Employee must park in exposed parking lot.
2. Employee general work area ranges from an indoor, smoke-free open office environment with controlled temperature and fluorescent lighting to operating in the temperature and climatic extremes of the area, with a majority of work time being spent outdoors.
3. Protective safety vest, hand sign signaling device and rain gear, and other protective clothing may be required based on weather conditions. Wear/use of special equipment as directed.

COGNITIVE CONSIDERATIONS:

1. Employee must have the ability to follow directions and communicate in English verbally and in writing.
2. Employee must be able to read and understand materials printed in English.
3. Employee must possess time management and organization skills to effectively perform his/her job.
4. Employee must possess computer skills including proficiency on automated equipment and programs necessary to complete tasks.
5. Employee must be able to observe situations analytically and objectively, determine and take prompt and effective actions.
6. Employee must understand, interpret and apply applicable laws and ordinances and Department and Village rules and policies.
7. Employee must be able to work independently and effectively within the confines of standing operating procedures.
8. Employee must have ability to make judgment with respect to confidentiality of information and problem solving.
9. Employee must use good safety awareness and judgment in all aspects of the work involved in this position.

The Village of Wauconda is an equal opportunity employer and follows the guidelines established by the Equal Opportunity Act, Fair Labors Standard Act and the American with Disabilities Act.